



Town of
Lakeside
COLORADO

Chief of Police

Lakeside, Colorado



EXECUTIVE
RECRUITMENT
PROVIDED BY





THE COMMUNITY

Nestled in Jefferson County just minutes from the bustling City of Denver, the Town of Lakeside is a small but historically rich community covering just one square mile. With fewer than 20 residents, Lakeside is the least-populated municipality in Colorado. Despite its size, its unique charm lies in its namesake lake, Lake Rhoda, and the historic Lakeside Amusement Park, a beloved regional attraction that has drawn visitors since its opening in 1908.

Lakeside was founded by a syndicate led by Denver brewer Adolph Zang, who sought to create a resort-style community just outside Denver's jurisdiction. The town was incorporated in 1907, allowing it to bypass Denver's liquor laws of the time. Today, the amusement park, shopping area, and lake comprise nearly all of Lakeside's limited space, with a handful of residences reserved for amusement park employees. The town's identity is deeply tied to the century-old Lakeside Amusement Park. Opened in 1908, Lakeside is the oldest amusement park in Colorado still operating in its original location. It is known for its charming art deco architecture, classic rides, and family-friendly attractions that continue to delight generations of visitors.

While Lakeside's small size limits its amenities, it offers convenient shopping options at the Lakeside Center, which features prominent retailers including Walmart, Petco, and a Goodwill store. Fast-food options like Popeyes, Carl's Jr., and Wingstop also provide quick dining choices for visitors and locals alike, and the town's proximity to the 38-acre Lake Rhoda makes it a serene stop for those seeking a slower pace.

The community also benefits from excellent connectivity via I-70 and Sheridan Boulevard, providing an easy gateway to both Denver and the surrounding metro area. Public transit is available through RTD bus stops, and Denver International Airport, one of the largest airports in the country, is just a short drive away, offering convenient travel options domestically and internationally.

Minutes from Lakeside, the City of Denver offers a wealth of cultural, recreational, and professional opportunities. Area residents and visitors can easily access Denver's thriving arts scene, including world-class museums like the Denver Art Museum, live performances at the Denver Center for the Performing Arts, and cultural hubs like the RiNo Arts District. Sports enthusiasts can also cheer for Denver's professional teams, including the Broncos, Nuggets, Rockies, Avalanche, and

TOP EMPLOYERS

Lakeside Amusement Park

Wal-Mart

Molly's Liquor

Petco

Goodwill



Rapids. Less than 20 minutes to the west lies the world-famous live music venue Red Rocks Amphitheatre, with nearby Golden, the homebase of the first Coors brewery – the largest single brewing facility operating in the world.

The surrounding community is also home to excellent schools, medical facilities, and a dynamic dining and nightlife scene, with award-winning restaurants, craft breweries, and rooftop bars offering stunning mountain views. For those seeking outdoor recreation, the Mile High City's extensive parks system and proximity to the Rocky Mountains provide endless opportunities for hiking, biking, and skiing.

Whether visiting the amusement park, exploring nearby shopping and dining, or taking advantage of the Denver area's rich cultural and recreational offerings, Lakeside provides a distinctive experience and an intriguing blend of small-town simplicity and urban convenience in the heart of Colorado.

The median household income in the Denver metro area is about \$99,000, while a median home sells for roughly \$577,000.

GOVERNANCE & ORGANIZATION

Lakeside operates with a seven-member governing body, including a mayor and six members of the Board of Trustees. Officials are elected at large and serve two-year terms without term limits.

Serving the state's least-populated municipality, the governing body sets the vision and direction for the organization's staff of roughly 20 employees and appoints its Chief of Police. The Town is currently operating without a Town Manager or Town Clerk.

ABOUT THE DEPARTMENT

The Lakeside Police Department operates with a team of 20 public safety professionals, 18 of which are full-time or part-time officers, working out of three divisions:

- **Administration:** Overseen by the Administrative Commander, this team is responsible for providing general management, direction, and control of all administrative functions and duties, including supervising the investigations and training units.
- **Operations:** Managed by the Operations Commander, this unit includes the department's uniform patrol officers.
- **Records:** Under the direction of the Assistant Chief, this division is a custodian of police records, including handling the court's records and budget.



In addition to the chief and assistant chief, the department includes two commanders, five sergeants, six officers, two VIN officers, and three part-time officers. The department enjoys a workforce that includes seasoned officers who train continuously and rigorously and have long tenures with Lakeside. Together, department staff provide full-service police response on all criminal and non-criminal related activity, including traffic enforcement, criminal and vehicular accident investigations, case filings with the district attorney's office, and the enforcement of all municipal, state, and federal laws.

Lakeside's size and composition make for a unique public safety organization, as the Police Department is responsible for security services at the amusement park – addressing issues that arise with large crowds and special events. Additionally, its proximity to Interstate 70 requires the department to address critical freeway incidents along this heavily traveled thoroughfare.

DEPARTMENT MISSION, VISION & VALUES

MISSION (Why Are We Here): To protect and serve with excellence

VISION

(Where Are We Headed):

In partnership with our community/businesses, we strive to be leaders in public safety through excellent customer service, exceptional work quality, constant innovation, and improved employee well-being. We will always act with integrity, working safely and vigorously to reduce crime, create partnerships, and build trust.

VALUES

(How We Do Our Business)

- **Selflessness** (the quality of unselfish concern for the welfare of others)
- **Excellence** (the quality of being exceptionally good in our service delivery)
- **Respect** (Willingness to show consideration, appreciation, and concern for all people)
- **Vigilance** (careful attention and alert watchfulness of our community)
- **Integrity** (honesty, moral soundness)
- **Collaboration** (to work together/partnership)
- **Ethics** (a code of behavior, a set of principles of right conduct we model)

ABOUT THE POSITION

Reporting directly to the Mayor, the Chief of Police oversees all aspects of the Lakeside Police Department, including personnel management, policy development, budget oversight, and community engagement. This key leadership role ensures the department's alignment with the Town's mission to protect and serve with excellence, fostering public trust and enhancing the safety and quality of life for all residents and businesses.

The new hire will lead a dedicated team of public safety professionals across three divisions: Administration, Operations, and Records. They will provide strategic direction, champion innovation, and model the department's values of selflessness, integrity, and collaboration. Key responsibilities include:

- Developing and implementing strategies to reduce crime and enhance public safety.
- Building strong partnerships with community stakeholders, local businesses, and neighboring police agencies.
- Driving continuous improvement through the use of data and analytics.
- Promoting professional development and fostering a culture of accountability, respect, and teamwork among department staff.
- Serving as a spokesperson for the department, effectively communicating with the media and public.

This is an extraordinary opportunity for a passionate public safety professional to lead a unique department focused on excellence while making a meaningful impact in Lakeside.





IDEAL CANDIDATE

The Town of Lakeside is seeking an experienced public safety professional to serve as its next Chief of Police. The ideal candidate will be a servant leader — humble, approachable, and an active listener — who is deeply committed to fostering trust, collaboration, and professionalism within the department and the community.

The new hire will engage regularly and transparently with the mayor, trustees, and team members, ensuring the department's alignment with the Town's goals and values. They will also work closely with local businesses, residents, and nearby communities, forging close partnerships with neighboring police agencies to enhance public safety and resource sharing. The ability to serve as a calm and articulate spokesperson during media events will also be essential, demonstrating professionalism and confidence while representing the department and the Town.

The successful candidate will be data-driven, using information and analytics to assess current operations and anticipate future needs. With a commitment to continuous improvement, the new chief will prioritize professionalizing the department and creating an environment that fosters growth, accountability, and excellence among team members.

This role requires someone interested in being visible and accessible to the department and the community. The ideal candidate will live nearby, ensuring availability and a deep connection to Lakeside's unique needs and challenges, and bring a strategic vision for the department, balancing innovation with a steadfast commitment to the organization's priorities.

EDUCATION & EXPERIENCE

This position requires a bachelor's degree from an accredited college or university, with a master's degree preferred. Candidates should also have at least five years of experience as a lieutenant or higher rank and be a Colorado POST-certified peace officer. Out-of-state candidates will be considered, provided they can attain a provisional certificate before their appointment. Experience with a significant tourist attraction is especially desirable. With long-tenured support staff within the department, this is an excellent opportunity for a first-time chief.

Any combination of education, training, and experience that provides the required knowledge, skills, and abilities to perform the position's duties and responsibilities may be considered.

COMPENSATION & BENEFITS

Lakeside is offering a salary range of \$114,768 to \$189,255 for this position, depending on experience and qualifications. The organization's benefits include medical services through Kaiser Permanente and generous paid time off starting at three weeks annually.

Employees are also eligible for free memberships to Planet Fitness, and this role benefits from a take-home vehicle, take-home laptop, and department-issued cell phone. Lakeside participates in the Fire & Police Pension Association of Colorado.

APPLICATION PROCESS

[Please apply online](#)

For more information on this position, contact:

Troy Riggs, Senior Vice President

TroyRiggs@governmentresource.com

817-337-8581

The Town of Lakeside, Colorado, is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists will be subject to a comprehensive background check.

RESOURCES

[Town of Lakeside](#)

[Lakeside Police Department](#)



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