

EVENT	<b>PROFESSIONAL FEE</b>		EVENT	<b>PROFESSIONAL FEE</b>	
	Effective Jan. 1, '23	Effective Jan. 1, '25		Effective Jan. 1, '23	Effective Jan. 1, '25
Facilitator-led Virtual Class 90-120 minutes	\$1,800	\$2,000	DiSC Virtual Professional Workshop 2.5-hours	\$2,500	\$2,800
Facilitator-led In Person Class			DiSC In-person Professional Workshop 4-hours	\$3,500	\$4,000
2 Hours	\$2,200	\$2,400	DiSC fee	\$175	\$175
4 Hours	\$2,800	\$3,000	2.50 .00	4.75	4.75
Executive Book Briefings	, , , , , , , , , , , , , , , , , , , ,	, , , , , ,	Lumina Sparks In-person Professional Workshop	\$3,200	\$3,200
Facilitator-led Virtual Delivery 90-120 minutes	\$1,800	\$2,000	Lumina Sparks Assessment Workshop (per participant)	\$175	\$175
2-hour in-person	\$2,200	\$2,400	(per participant)		
3-hour in-person with facilitated discussion	\$3,500	\$3,500	Class Customization Fee (editing)	Starting at \$500	Starting at \$500
Custom book fee	\$600	\$600			
Custom Retreats and Workshops	\$3,500	\$3,750	New Curriculum Development Customization Fee	Starting at \$5,000	Starting at \$5,000
Management Team Retreat <i>(Staff)</i> Half-day	\$6,500	\$7,000	Executive Coaching	\$1,500/	\$1,500/
Management Team Retreat <i>(Staff)</i> Full-day	\$4,500	\$4,750	(minimum of three sessions)	session	session
Elected Officials Retreat /Workshops Half-day	\$8,500	\$9,500	Strategic Plan Report - Public Version	Starting at \$2,300	Starting at \$2,300
Elected Officials Retreat/Workshop Full -day	\$3,500	\$3,750	City Manager Performance	Starting	Starting
Developing and Articulating Core Values	\$275	\$300	Evaluation Process	at \$4,500	at \$4,750
Advance Interviews per person					
Assessments	\$2,500	\$2,800	Developing and Articulating Core Values	Starting at \$3,500	Starting at \$3,750
I-OPT Virtual Professional Workshop 2.5-hours	\$3,500	\$4,000			
I-OPT In-person Professional Workshop <i>Half-day</i>	\$175	\$175			
I-OPT Individual fee	\$150	\$150			
I-OPT Team Report					

These rates are for the calendar year and all rates are subject to change.